The Grad@MUH program supports newly qualified nurses to develop confidence and competence during their transition from beginning to advanced practitioner.

You will find this 12 month program a rewarding and empowering phase of your career journey. The breadth of work-based learning activities on offer throughout the program will ensure you have opportunities to embed the values and expectations of the profession and establish your professional identity within your workplace. You will be encouraged to explore your leadership strengths and engage with work-based learning activities focused on identifying and mitigating clinical risk and improve quality of patient care.

Coordinating a quality improvement project within your practice area will promote reflection on your leadership development.

The program encourages personal development and skills for life-long learning including critical and reflective thinking, teamwork, and inquiry.

Grad@MUH Program 2021

- The Grad@MUH Program is available for both newly qualified EN's and RN's.
- Fast-track your nursing career by selecting either the perioperative or clinical specialty when you apply.
- Join the fantastic nursing team at MUH and take advantage of a 12 month program focused on developing your leadership and professional identity.
- Benefit from a learning program including rostered face-to-face study days, work-based learning activities and online learning packages.
- Receive focused support from a graduate coordinator, preceptors and clinical nurse educators as you transition from student to health professional.
Developing Leadership and Professional Identity

The focus of the Grad@MUH program is to provide you with opportunities to develop your leadership and professional identity. Our goal is to support your transition from student to health professional; preparing you to embrace the opportunities and challenges of an ever changing health care environment.

Core Objectives

- Demonstrate the ability to lead self and others in the practice environment to provide safe patient care.
- Apply information derived from policy directives, health care standards and legislative frameworks to develop confidence in clinical decision making and problem solving skills.
- Develop professional resilience and the ability to construct new knowledge through the use of reflection and critical thinking skills.
- Actively contribute to organisational governance by participating in clinical audit and documenting evidence based recommendations.
- Demonstrate confidence and competence in identifying, reporting and mitigating clinical risks.
- Use the principles of Clinical Practice Improvement (CPI) methodology to identify, plan, implement and evaluate a nurse-led quality project.

Core Themes

- Transition to Practice
- Clinical Risk
- Reflective Practice
- Organisational Governance
- Clinical Improvement
- Professional Identity

Developing Knowledge and Skills

The Grad@MUH program also provides structured learning activities assisting you to develop the knowledge and skills required to provide nursing care within your chosen stream. Each learning package is tailored to each stream and specialty area.
Fast-track your nursing career in one of our perioperative or clinical specialties.

Choose the pathway that’s right for you.

Imagine The Possibilities

2021—Grad@MUH

2022—Graduate Certificate

2023—CPD Learning Program

2023—Team Leader

2024—Clinical Nurse Specialist

Your Career

Perioperative Stream

Angiography  |  Recovery
Day Surgery  |  Anaesthetics
Endoscopy    |  Scrub/Scout

Clinical Stream

Orthopaedics |  CCU
Respiratory  |  Plastics
Urology      |  Neurosurgery
Neurology    |  Spinal
Breast       |  Oncology
Colorectal   |  Vascular
ICU          |  Cardiothoracic
Support for Newly Qualified EN’s and RN’s

We have great nurses in our clinical and perioperative areas that want to welcome you into the team.

During the Grad@MUH program, EN’s and RN’s can expect the following support:

- A comprehensive orientation.
- Six rostered face-to-face study days, work-based learning activities and online learning packages.
- Preceptors to support you in the perioperative and clinical setting.
- A dedicated New Graduate Coordinator.
- Clinical Nurses Educators in each department to provide individual support and guidance.
- Access to the library resources at Macquarie University.

Selection Criteria

To be eligible to apply for the Grad@MUH 2021 Program you must meet the following criteria:

- Have completed a nursing degree or diploma that leads to initial APHRA registration as a Registered Nurse (RN) or Enrolled Nurse (EN) between 1 November 2019 and 31 January 2021.
- Meet all APHRA requirements including the registration standard for English language skills.
- Register as an RN or EN prior to Monday 1 February 2021.
- An Australian citizen or hold a visa that allows you the rights to work in Australia.
- Able to work fulltime or a minimum of 4 days per week.
Advice for Online Applications

- Ensure you have all relevant documents available when you apply. You will need to upload these into your online application.
- You will need to provide 100 point ID, references, a curriculum vitae, evidence of rights to work and vaccination records.
- Have all of your clinical placement information readily available as this needs to be included in your application.
- Review the Grad@MUH Program, consider the speciality areas that are available and the stream you would like to choose.
- The application process requires you to complete a very short quiz. This will help us to assess your understanding of professional requirements for EN's and RN's.

Interviews

If you are selected for interview you will be sent an email with additional information to help you prepare.

We will provide you:

- Confirmation that you will be interviewed for either the perioperative or clinical stream
- Detailed advice regarding the format of the interview
- The documentation you are required to bring with you
- A map of where to find us
- A COVID Safety Information Sheet

Frequently Asked Questions

**When is the closing date?** Applications close 27 September. Late applications will not be considered.

**Can I select both streams?** You must select either the perioperative or clinical stream when you apply. It is not possible to choose both.

**When will the interviews occur?** Interviews will be held either 15-16 October.

**How many graduates are you employing?** Final decisions regarding the number of employment offers made to EN’s and RN’s for both perioperative and clinical programs will be made in the weeks following interview.

**Can international students apply?** Applicants must be Australian citizens or have right to work permanently in Australia. Sponsorship is not provided.
Macquarie University Hospital
3 Technology Place
Macquarie University, NSW 2109, Australia

About Us
Macquarie University Hospital is Australia’s first private not-for-profit teaching hospital on a university campus. Having provided high quality care since the hospital first opened its doors in June 2010, nurse leaders at MUH remain committed to the hospital wide vision of providing the highest quality care to every patient.

The hospital combines state-of-the-art facilities with the world’s best practice. Co-located next to the Macquarie University Clinic and the University’s Faculty of Medicine and Health Sciences, this integrated network means that patients benefit from the collaboration of specialists and researchers. As an academic hospital, our health professionals are committed to a culture of continuous improvement through teaching and research.
education@muh.org.au

Our Vision For Nursing at MUH

Clinical Care
We will set the gold standard for exceptional patient care. Our reputation will be ingrained in the quality and excellence of our everyday work.

Professional Development
We will drive innovative educational programs that support all nurses; from new graduates to advanced practitioners. We will have a national reputation for the high caliber of our professional development programs and ability to attract and engage exceptional nurses.

Nurse Led Research
We will imbed a culture of nursing research that empowers our staff to be national and international leaders in innovation and pioneers of change.

Career Pathways
We will provide abundant opportunities for all nurses to progress in their career. We commit to supporting and encouraging all nurses to identify and aspire to a pathway of their choice.

Leadership
We will develop and support outstanding nurse leaders who advocate excellence in care and demonstrate integrity through our relationships with each other.